

**Attendees - voting members**

Kecia Hickman	President
Susan Rensink	Vice President
Jessica Brink	Board Member

**I. CALL TO ORDER - ROLL CALL**

At 9:00 AM, Board President Kecia Hickman called the meeting to order, with the following members present: Kecia Hickman, Susan Rensink, and Jessica Brink.

Mark Brown and Randy Merley were absent.

Superintendent Robin Spears and Board Secretary/Business Manager LaDonn Hartzell were also present.

Visitors: none

Press: Tom Lawrence, Iowa Information

**II. APPROVAL OF AGENDA**

Board President called for a motion to approve the agenda as published.

Motion made by: Jessica Brink

Motion seconded by: Susan Rensink

Voting

Unanimously Approved

**III. NEW BUSINESS**

**A. Approve Negotiated Contract Between Sheldon CSD and Sheldon Education Association**

Superintendent Spears recommended the Board approve the 2017-18 Master Contract to reflect the following:

1) \$700 increase in the base salary from \$40,100 to \$40,800.

2) \$10 increase in the increment from \$1,090 to \$1,100.

3) \$124 increase in the co-curricular calculator from \$3,625 to \$3,749.

4) Some minor contract language changes. Permissive collective bargaining language has been added to the contract with few revisions from last year's contract. All illegal language items have been removed from the Master Contract with plans to put most if not all of those language items in the Staff Handbook.

Motion made by: Jessica Brink

Motion seconded by: Susan Rensink

Voting

Unanimously Approved

**B. Authorize Issuance of 2017-18 Employee Contracts**

Jessica Brink and Kecia Hickman worked with Superintendent Spears on the Negotiations Committee for 2017-18 wages and salaries. The committee recommended wage and salary increases for the entire district staff. The list of wage and salary adjustments is attached to the archived minutes and can be found on the eBoard/Simbli website for future reference.

Board President called for a motion to approve wage and salary increases for 2017-18 as presented.

All staff contracts will be issued immediately upon approval and due 05.24.2017.

Motion made by: Susan Rensink

Motion seconded by: Jessica Brink

Voting

Unanimously Approved

**IV. CLOSED SESSION - Superintendent Quarterly Evaluation Conference**

At 9:07 AM, Board President called for a motion to enter closed session pursuant to Iowa Code 21.5(1)(a) Open Meetings Law to review or discuss records which are required or authorized to be kept confidential. The purpose of the closed session was for the fourth quarter review/evaluation of the superintendent.

Superintendent Spears requested in writing that the board meet in closed session for the evaluation.

Board entered closed session at 9:07 AM.

Motion made by: Susan Rensink

Motion seconded by: Jessica Brink

Voting

Unanimously Approved

**V. RETURN TO OPEN SESSION**

At 10:38 AM, Board President called for a motion to return to Open Session.

Returned to Open Session at 10:38 AM.

Motion made by: Susan Rensink

Motion seconded by: Jessica Brink

Voting

Unanimously Approved

**VI. ADJOURN**

Meeting adjourned at 10:38 AM.

Motion made by: Susan Rensink

Motion seconded by: Jessica Brink

Voting

Unanimously Approved

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Chairperson

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Secretary