

SHELDON COMMUNITY SCHOOL DISTRICT

Background Check and Information

In addition to the following information, the District may require thorough background checks as required by the Iowa Code. The District will provide the forms necessary to obtain these background checks.

If "Yes" is selected in response to any of the following questions, attach additional sheets and clearly identify said sheets as "Background Check and Information" with a detailed explanation. "YES" answers to the following questions will not necessarily result in denial of an offer of employment. The District will consider all the circumstances, including the date and nature of events that have led to the actions described below. Your written explanation will assist the District in determining your eligibility and suitability for an offer of employment.

1. Have you ever been convicted of, admitted committing, pleaded no contest, or are you awaiting trial for any crime (excluding only minor traffic violations that do not involve any allegations of alcohol, drugs or reckless driving) or have any civil charges, previously or pending, involving allegations of child abuse or spousal abuse? You must answer "YES" if true, even if the matter was later dismissed, deferred, reversed, or vacated. If you answer "YES", you must provide dates of the proceedings, the name and address of the court where the proceedings occurred, a statement of the accusation against you and the final disposition of the case(s).

NO YES (If yes, attach a separate sheet for explanation)

2. Have you ever been dismissed (fired) from any job, or resigned at the request of or pressure from your employer, or been provided a notice of termination, or left employment while charges against you or an investigation of your behavior was pending or been refused tenure, reappointment or continuing contract from any employer? You must answer "YES" if true, even if the matter was later resolved with any form of settlement or severance agreement, regardless of its terms. If you answer "YES", you must provide the date of termination or resignation and other action concerning tenure reappointment or continuing contract denial and the name, address and telephone number of the employer(s) and a statement of the alleged reasons for termination or resignation.

NO YES (If yes, attach a separate sheet for explanation)

3. Have you ever had any license or certificate of any kind (teaching certificate or other professional license) revoked, suspended, or reprimanded, or have you in any way been sanctioned by or is any charge or complaint now pending against you before any licensing, certification or other regulatory agency or body, public or private? If you answer "YES", you must provide the dates of proceedings, name, address and telephone number of the agency or body where proceedings took place, a statement of the accusations against you, the final disposition and/or status of the charge or complaint.

NO YES (If yes, attach a separate sheet for explanation)

4. Are you now being investigated for any alleged misconduct or other alleged grounds for discipline by any licensing, certification or other regulatory body (teacher certification or otherwise) or by your current or any previous employer? If you answer "YES", you must provide the name, address and telephone number of the employer or licensing body and statement of the accusation against you.

NO YES (If yes, attach a separate sheet for explanation)

5. Have you ever been involved, or are you currently involved, or do you anticipate involvement in litigation either as the plaintiff/complainant/petitioner or defendant/respondent?

NO YES (If yes, attach a separate sheet for explanation)

6. Are you now on (or have you ever been on) the Iowa Sex Offender Registry or any other comparable registry?

NO YES (If yes, attach a separate sheet for explanation)

7. Are you now on (or have you ever been on) the Department of Human Services Child Abuse Registry or any other comparable registry?

NO YES (If yes, attach a separate sheet for explanation)

Are you able to perform, with or without reasonable accommodation, the essential job functions required for this position as shown, in part, on the Job Description attached to this Application as Exhibit A?

If no, explain: _____

Agreement

I certify that all the information provided by me pursuant to this application is true, accurate, and complete to the best of my knowledge. I understand that any misrepresentation or omission shall be sufficient cause for disqualification of this application or termination of employment if I have been employed by the District.

I authorize verification of any of the information provided by me pursuant to this application. I further authorize all of my current and former employers and all of the references provided by me in this application to release any information concerning my qualifications, character, performance, and background. I release all parties from any liability for such disclosure, and I understand that the information disclosed will not be released to me.

I understand that this application is not a contract of employment and that a job offer (if any) is not final until all hiring conditions have been met and all required approvals have been obtained. I also understand that if hired, regardless of any oral representation to the contrary, the employment relationship is terminable-at-will.

By signing below, I am acknowledging that I have read and that I understand the foregoing Agreement.

Signature: _____

Date: _____

