

# SHELDON COMMUNITY SCHOOL DISTRICT

## REGULAR MEETING OF THE BOARD OF EDUCATION

April 14, 2010

- I. CALL TO ORDER** – At 6:01 p.m., President Gary Ihnen called the meeting to order. Members present: Gary Ihnen, Glen Goedken, Kecia Hickman, Susan Rensink, Randy Merley (Via Conference Call), Robin Spears and Bill Borchers. Absent: none. Visitors: Matt Meendering, Cindy Barwick, Jenni McCrory, Darrell Sneiderman, Marv Van Riesen, Steve Holles, Kent De Zeeuw, Camille De Zeeuw, Ben Peake, Angie Lickhart, Beth Bunkers, Becky Tatsumi, Kristen Leng, Katie Triplett, Jennifer Van Beek, Anna Van Gorp, Jan Sneiderman, Kristen Noack, Sherrie Zeutenhorst, Cliff St. Clair, Tricie Rider, Jim Gude, Charles Johnson, Amanda De Groot, Cindy Pruitt, Bob Engel, Gina Woelber, Bethany Bousema, Cindy Fitzgerald, Jo Holles, Janessa Holles, Jodi Grant, Kim Buenger, Pam Thornton, Kathy Arnold, Rick Dean, Gerry Handy, Frank Luepke and Kiley Seligmen. President Ihnen welcomed the guests, media, administration and the Board.
- II. APPROVAL OF AGENDA** –Superintendent Spears added Item L - Approve 2010 ISCAP Supplemental Resolution. Motion by Glen Goedken and seconded by Kecia Hickman to approve the amended agenda. Roll call vote: Susan Rensink, Aye; Randy Merley, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
- III. COMMUNICATIONS**
- A. Citizens, Organization(s) in Attendance
1. Public Comment – Jim Gude addressed the Board by reading a letter from the SEA concerning the contract for the year 2010-2011. Mr. Gude explained how the SEA felt that the District had enough funds to be able to budget for next year without having to decrease any of the teaching staff, and not replacing the 3 retiring teachers, age the schedule, and do a comprise on the insurance premium. Mr. Gude said the SEA would like to meet with the Board next week to discuss some of the cost savings that they had proposed. Superintendent Spears and Gary Ihnen also discussed these issues with Mr. Gude. Mr. Goedken said that two Board Members were in attendance at the Administrative Meetings where the reductions were addressed. Superintendent Spears said that the Board was kept in the loop on the reductions and financial situation. Mr. Ihnen said that most of the private sector employees in the community are either in a pay freeze, or a reduction in employment.
- V. PUBLIC HEARING**
- A. 2010-2011 Budget Public Hearing -
- At 6:30 p.m. motion by Glen Goedken and seconded by Susan Rensink to open the public hearing. Roll Call vote: Randy Merley, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
1. Presentation of Proposed 2010-2011 Budget - Superintendent Spears reviewed the Aid and Levy showing how the budget was calculated. The proposed tax rate for the budget is \$.36/\$1,000 of assessed valuation than last year. The District will not know until June 2010 when we get the final numbers from the State, what the actual tax rate will be.
  2. Taxpayers will be heard for or against the budget estimate for the period beginning July 1, 2010 and ending June 30, 2011. - Bob Engel addressed the Board and said that the proposed tax rate is up 9% from last year and about 17% over a couple of years ago. Bob asked if the state underfunds the State Aid, can the District

underfund the State Requirements. Superintendent Spears said that couldn't be done. Bob asked if this increase two years in a row was the start of a trend. He said that the increased tax levy would hurt those on fixed income. Gary Ihnen said that the Board is concerned and is trying to hold property taxes.

At 6:48 p.m. motion by Glen Goedken and seconded by Susan Rensink to close the public hearing. Roll Call vote: Randy Merley, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

3. Adopt/Certify 2010-2011 Budget - Motion by Glen Goedken and seconded by Kecia Hickman to adopt the budget as proposed. Roll Call vote: Susan Rensink, Aye; Randy Merley, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

#### B. High School Roofing Project -

At 6:50 p.m. motion by Glen Goedken and seconded by Kecia Hickman to open the public hearing. Roll Call vote: Susan Rensink, Aye; Randy Merley, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

Individuals will be heard for or against the High School Roofing Project. - Rick Dean reviewed the bids that were received and opened at the 4:00 p.m. Bid Opening. Mr. Dean said that he is comfortable with the low bidder, H & S Roofing of Spencer, and would recommend that they be awarded the contract.

Mr. Dean said now is the opportune time to add insulation. The present insulation is 2.8" and has an R value of 17, and by adding another 1 ½ " with an R value of 9, the total R value of the roof would be an R26.

At 7:03 p.m. motion by Glen Goedken and seconded by Kecia Hickman to close the public hearing. Roll Call vote: Susan Rensink, Aye; Randy Merley, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

1. Approve specifications and form of contract for the High School Roofing Project - Motion by Kecia Hickman and seconded by Susan Rensink to approve. Roll Call vote: Randy Merley, Aye; Glen Goedken, Aye; Susan Rensink, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.
2. Consider Award of Contract for High School Roofing Project - Motion by Glen Goedken and seconded by Randy Merley to award H & S Roofing the contract for the High School Roofing Project, including Alternate 1 and Alternate 2. Roll Call vote: Susan Rensink, Aye; Kecia Hickman, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

### III. COMMUNICATIONS (Continued)

#### A. Citizens, Organization(s) in Attendance (Continued)

1. Public Comment (Continued)-Jo Holles asked how many of the Board members went to the teachers to try to work out a solution. The Board Members met with the Union Rep. Class sizes will go up, and the faculty is already spread thin. She said that Superintendent Spears said in November that there would be cuts. During January to March many suggestions on how to save money were proposed by the union. They told Superintendent Spears that maybe they could reduce the number of professional days, and save some money. The teachers were told during conferences that they would be cut. The District prides itself in having small class sizes in K-3. The District is here for quality education. The money in the bank doesn't educate the students. Kecia Hickman- appreciates all the staff coming and their input. None of the Board wants to cut programs or teachers. No easy decision. The AEA is saying the same thing that next year will be like a cliff for funding. Have to try to come up with a plan that all will be happy with. Knows that our teachers are stretched thin and the teachers are doing a lot.

Susan Rensink- every teacher, student, administrator, and parent is valuable. Trying to make the best decisions. Appreciates the phone calls that she has received. We are all in this together.

## 2. Recognition

a. Students – High School - Congratulations to Oscar Gonzalez for winning the yearbook design contest. Congratulations to Amy Den Hartog for being named to the Iowa Girls Coaches Association Academic All-State team. Congratulations to those students who performed at the state individual speech contest. Our team brought home 16 division I ratings. 13 of those performances received straight I ratings from all three judges. Special congratulations to Sebastian Sciegienka and Dana Wolthuizen who received division I ratings for both of their events. Congratulations to Sebastian Sciegienka and Taylor DeKok who were nominated for the IHSSA All-State Speech Festival!! This is the third year that Sebastian has been double-nominated for the individual festival, and this is Sebastian's ninth all-state nomination, making him the most nominated student from Sheldon High School. Results from the Western Iowa Science and Engineering Fair: Kace Groff -2<sup>nd</sup> Place HS Physical Sciences Division, American Meteorological Society-Certificate, National Oceanic and Atmospheric Administration Award-Certificate and Medallion, U. S. Navy and Marine Corps Award-Certificate and \$50, U.S. Air Force Award-Certificate Backpack and Computer hardware, ISWEEEP Award-Trip to Houston, Texas April 14-19 for the International Fair. Quinn Groff - Honorable Mention-HS Physical Science Division, United States Army Award-Certificate, Medallion and Book bag, U. S. Metric Association Award-Certificate, U.S. Stockholm Junior Water Prize Award-Certificate and Entry to State Competition. Congratulations to Kaitlin Dagele who ran for a state office at the FCCLA conference. Kaitlin will be the vice-president of public relations next year. Results from the State Science Fair: Sebastian Sciegienka, Graeme St. Clair, and Kyle Van Drie: 1<sup>st</sup>-Engineering-\$75, Army Award-\$50 Saving Bond. Kace Groff: 1<sup>st</sup>-Physics-\$75, American Meteorological Society Award-Certificate, 7 Year Award at SSTFI-\$100, Top Army Award-Silver Medallion and \$100 Savings Bond. Emily Jansen, Erin Abele: 3<sup>rd</sup> –Behavioral and Social Sciences-\$25. Quinn Groff: Honorable Mention-Chemistry; MacKenzie Radke, Krista Bousema: 5<sup>th</sup> Place in 8<sup>th</sup> grade Team Projects. The following band students participated in State Solo and Ensemble: Flute solos: Kaitlin Dagele, Jackie Klein; Clarinet solos: Erin Abele, Anne Bomgaars, Kelsey Sterk; Clarinet duet: Anne Bomgaars, Kelsey Sterk; Saxophone solos: Kori Kruger, Katie Jongewaard, Callie Nordahl, Hannah Hickman, Ryan Peterson; Saxophone quartet: Kori, Katie, Michael Kirschbaum, Kevin Meinecke; Trumpet solos: Cody Schmith, Sean Heronemus; Trombone solos: Taylor DeKok, Brittany St. Clair; Euphonium solo: Alex Goodwin; Tuba solos: Brandon Bousema, Jacob Ihnen; Percussion solos: Zach Haning. The following choir students participated in State Solo and Ensemble: Kaitlin Dagele, Kelly Kobbe, Kassi Rains, Kathy Kolbeck, Ashley Presthus, Erin Abele, Chelsey Olson, Kelsey Sterk, Alex Jinkinson, Alisa Lewchuk, Andrew Sterk, Amber Smit, Callie Nordahl, Jacob Ihnen, Michaela Wagner, Venesa Heddle, Anne Bomgaars, Jacob Ven Huizen, Jamie Nieuwenhuis, Spencer Hansen, Michael Kirschbaum, and Kevin Meinecke.

## B. Correspondence

### 1. The Board

- a. "Five Items To Infuse Into Every Board Meeting", Volume 33, Number 22 was included in the Board Packet.
- b. "Six Promises You Should Not Make", Volume 33, Number 23 was included in the Board Packet.

- c. "Five Things You Can Do To Retain Teachers," Volume 33, Number 24 was included in the Board Packet
2. Northwest AEA Board Briefs - Minutes from the March 15, 2010 meeting.
3. Thank You Cards - None

Motion by Kecia Hickman and seconded by Susan Rensink to accept the Recognition and Correspondence as part of the official Board minutes. Roll call vote: Randy Merley, Aye; Glen Goedken, Aye; Susan Rensink, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.

C. Board Member Reports -

1. IASB Responsible Decision-Making and Iowa Core Curriculum ABLE Meeting - Susan Rensink and Superintendent Spears attended. The meeting was held in Sheldon on March 8, 2010, and was well attended. It was an excellent meeting about the IA Core Curriculum.

#### **IV. APPROVAL OF**

- A. Minutes of Past Meetings – Motion by Kecia Hickman and seconded by Glen Goedken to approve the minutes from the February 8, 2010 and March 8, 2010 Board Meetings. Roll Call: Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.
- B. Financial Report – Motion by Susan Rensink and seconded by Glen Goedken to approve. Roll call vote: Randy Merley, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Susan Rensink, Aye; Gary Ihnen, Aye. Motion carried.
- C. Summary List of Bills – Glen Goedken reviewed the bills. Motion by Glen Goedken and seconded by Susan Rensink to approve the bills for payment. Roll Call vote: Randy Merley, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

#### **VI. REPORTS**

A. Committee - None

At 7:26 p.m. President Ihnen said there would be a short break

At 7:37 p.m. President Ihnen reconvened the meeting.

B. Special -

1. High School General Science II Projects - The Board had the opportunity to view the projects during the break. These projects were from Mr. Groff's general science class.

C. Administration

1. Elementary School – Mrs. McCrory reviewed her report. The TK has registration of 16 students for next year. There are 2 students that will be Open Enrolled. Summer School will start June 1, 2010. Preschool site visit went well. Iowa Department of Education inspectors were very impressed. Next year preschool programs are done.
2. Middle School – Mrs. Barwick reviewed her report. The Middle School recognized those students, who have 25 & 50 AR points, with an assembly.
3. High School - Mr. Meendering reviewed his report. He talked about the Iowa Youth Survey, office referrals and the General Science projects.
4. Activities Director – Mr. Sneiderman reviewed his report. The Ballfield infields are being worked on this week.
5. Superintendent -
  - a. Fire Safety & Construction Grant Update - The District has received word that they have been awarded the Fire Safety Grant of \$25,000, but did not receive the Iowa Demonstration Construction Grant that was to be used to help fund the High School Roofing Project.
  - b. Fire Marshall Inspection Citations - The Fire Marshal inspected the school district facilities during the week of March 29 thru April 2. Some of the citations are from

the 2008 inspection and will be addressed with the funds received from the Fire Safety Grant. The only major issue is the fire detection requirement for the basement at East Elementary.

- c. Update Regarding DE/NCA Site Visit - The DE and NCA conducted the school district's five-year accreditation visit March 22-24, 2010. The district is still waiting to receive the final reports from the accreditation visit. The school district was cited with four areas of non-compliance. Those areas are listed below with the corrective action that the school district will put in place to correct the non-compliance issue.

**Item #10b** – Equal opportunity in programs is provided to all students-was missing socioeconomic status and creed.

**Corrective Action:** Board Policies 102 – Equal Educational Opportunity and 102.E1 – Section 504 Notice Of Nondiscrimination have been updated to include socioeconomic-status and creed and will be reviewed and approved during the April and May, 2010 Board meeting.

**Item #32** – Nondiscrimination notification statement: annual notification was missing socioeconomic status and creed.

**Corrective Action:** The updated Board Policy language for the “Notice of Nondiscrimination” will be included in the annual notification materials.

**Item #33** – Nondiscrimination notification in major written publications:

Parent, student, employee handbooks, registration handbook, coaches' handbooks, brochures about the district, web site, and school newsletters. Was not consistent in listing the protected classes in the handbooks provided and was missing completely in the coaches' handbook and is not on the web site.

**Corrective Action:** The updated Board Policy 102.E1 – Section 504 Notice Of Nondiscrimination language will be included in all major written publications of the school district. Handbook (Student, Parent, and Activity) language has been changed and will be reviewed and approved by the Sheldon Board of Education during the April and May, 2010, Board meeting. The updated nondiscrimination statement is in the process of being placed on the school district's website.

**Item** - Background check for the nurse.

**Corrective Action:** Background check completed and on file.

**Item:** Noncompliance for Social Studies units.

**Corrective Action:** The school district will either add another unit at the high school level or utilize a Social Studies course unit from the local community college and not count those course(s) for supplemental weighting.

**Item:** Noncompliance for Foreign language III and IV.

**Corrective Action:** If waivers will no longer be granted, the school district will either offer and teach Spanish III and IV as high school courses only or teach the course as dual enrollment courses and not count those courses for supplemental weighting.

- d. 2010-11 Staffing Plan/Reduction Update - Superintendent Spears reviewed the plan with the Board. Glen Goedken said that you can't take away all of your cash reserves. Kecia Hickman said that we need to talk to the staff about ideas for cost savings. Susan Rensink asked if the SEA is asking for an opportunity to be heard.

Jim Gude said yes. Gary Ihnen asked if the option that the SEA wanted was option 1 and have the District absorb the \$40,000 of teacher reductions. Jim Gude - The SEA voted for the option that was no pay increase, and that the District would pay for the health insurance and IPERS increases, which is approximately \$40,000. They don't want the District to think that the SEA believes the District has an open checkbook. The SEA feels that the District could absorb the \$40,000 and have no staff reductions. Gary Ihnen asked Mr. Gude if the Board approves the absorption of the \$40,000, would the SEA sign off on the Tentative Agreement tonight. Mr. Gude said yes. Motion by Glen Goedken and seconded by Susan Rensink to settle for the base budget reduction, the changed insurance plan increase and the IPERS increase, and no staff reductions. Roll Call vote: Kecia Hickman, Aye; Randy Merley, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

- e. Update Regarding Squad Cutting Policy - It is in the Activity Handbooks. There will be a couple of parent meetings. Glen Goedken and Kecia Hickman are on the committee and will have a recommendation to the Board for the May Board Meeting.
- f. District Football Admission Pricing - The ADs from District 1 Class 2A football voted 7-1 to forward the recommendation to increase the admission from \$5.00 for adults and \$4.00 for K-12 students to \$5.00 for K-12 and adults. They are asking each Superintendent to take this recommendation to the local School Boards for approval. The Superintendent is bringing this to the Board as an information item at this time. This will be an action item when the Board sets admission cost for activities at the June Board meeting.

## VII. OLD BUSINESS

- A. Board Policy Review - Policies 603.10-605.3R1, Education Program (2nd Reading) - Motion Susan Rensink and seconded by Glen Goedken to approve. Roll Call vote: Randy Merley, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Susan Rensink, Aye; Gary Ihnen, Aye. Motion carried.

## VIII. NEW BUSINESS

- A. Open Enrollment Applications - Information only. The District has received information only applications for Jonathan Krogman, Teresa and Tomas Weishuhn to attend the Sibley-Ocheyedan District.
- B. Resignations - Jesse Sporrer has resigned his teaching and coaching positions. Rhonda Van Donge has resigned as ½ time Spanish teacher, part time TAG teacher and her National Honor Society Advisor position. Dawn Smit has resigned as Basketball Cheerleading Coach. All resignations are effective at the end of the 2009-2010 school year. Motion by Glen Goedken and seconded by Randy Merley to accept the resignations and to thank the individuals for their service to the District. Roll Call vote: Susan Rensink, Aye; Kecia Hickman, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
- C. Contract(s) – It is the recommendation of the Superintendent that the Board approve the following contracts at this time:

De Groot	Larie	Head Softball	\$4,812**
Den Hartog	Jennifer	Ass't Softball	\$3,208**
Wassenaar	Erica	9th Grade Softball	\$2,406**
De Groot	Larie	Middle School Softball	\$1,668**
Zeutenhorst	Brad	Head Baseball	\$4,812**
Albers	Justin	Asst. Baseball	\$3,208**

Bomgaars	Gene	9 <sup>th</sup> Grade Baseball	\$2,406**
Groff	Kris	Middle School Baseball	\$1,668**

\*\* = Subject to change if Base Salary for 2010-11 increases

Motion by Kecia Hickman and seconded by Glen Goedken to approve these contracts.

Roll Call vote: Randy Merley, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.

- D. Set Non-Resident 2010 Summer Driver Education Fee - It is the recommendation of the Superintendent that Board set a non-resident Summer Driver's Education Tuition fee of \$300 for the summer of 2010. Motion by Glen Goedken and seconded by Kecia Hickman to follow the recommendation of the Superintendent. Roll Call vote: Susan Rensink, Aye; Randy Merley, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
- E. Approve Elementary & Middle Summer School Programs for 2010 - Motion by Glen Goedken and seconded by Randy Merley to approve the programs as presented. Roll Call vote: Susan Rensink, Aye; Kecia Hickman, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
- F. Adopt Teacher Appreciation Week Proclamation - The week of May 2-8 has been designated as "Teacher Appreciation Week." In honor of our outstanding teaching staff here at Sheldon, the Superintendent recommend that the Board of Education pass the following resolution:

**WHEREAS**, today's teachers mold our future citizens through their guidance and education, and

**WHEREAS**, today's teachers encounter students of widely differing backgrounds and abilities, and

**WHEREAS**, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

**WHEREAS**, our country's future depends, in large measure, upon the education our youth receive today, and

**WHEREAS**, teachers spend countless hours outside their classrooms preparing lessons, evaluating progress, developing their own skills, counseling and coaching students and performing community service, and

**WHEREAS**, our community recognizes that its teachers are providing quality education services to our children,

**NOW, THEREFORE, BE IT PROCLAIMED THAT** the Sheldon Community School District Board of Education designates the week of May 2-8, 2010 as Teacher Appreciation Week in this community, and

**BE IT FURTHER PROCLAIMED THAT** the Sheldon Community School District Board of Education calls on the community to join with it in personally expressing appreciation to our teachers for a "job well done." Motion by Randy Merley and seconded by Kecia Hickman to approve this proclamation. Roll Call vote: Glen Goedken, Aye; Susan Rensink, Aye; Kecia Hickman, Aye; Randy Merley, Aye; Gary Ihnen, Aye. Motion carried.

- G. Approve Class of 2010 Graduates - Motion by Susan Rensink and seconded by Kecia Hickman to approve the list of graduates, pending completion of all graduation requirements. Roll Call vote: Randy Merley, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Gary Ihnen, Aye. Motion carried.
- H. Approve Cooperative Agreement For Student Teaching Between University of Northern Iowa and Sheldon CSD – Motion by Kecia Hickman and seconded by Susan Rensink to

approve the cooperative agreement. Roll Call vote: Randy Merley, Aye; Glen Goedken, Aye; Susan Rensink, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.

- I. 2010-11 Staff Activity Handbook - Changes to the non-discrimination and squad cutting policies. Need to maybe look at the section on each sports clinic. Motion by Kecia Hickman and seconded by Glen Goedken to pass the handbook to its 2nd reading. Roll Call vote: Randy Merley, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.
- J. 2010-11 Student Handbooks (1st Reading) -
  1. Elementary School Student/Parent Handbook - changes-added Board Policy for Attendance and also information on how the students were being dismissed.
  2. Middle School Student/Parent Handbook - few changes - Attendance Policy
  3. High School Student/Parent Handbook - No changes - added non-discrimination policy, and also the BLT participation guidelines.Motion by Glen Goedken and seconded by Kecia Hickman to approve the handbooks and pass them to their second reading. Roll Call vote: Randy Merley, Aye; Susan Rensink, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
- K. Board Policy Review – Policies 605.4 – 607.2R1, Education Program, Policy 102 - Equal Educational Opportunity, and Policy 102.E1 – Section 504 Notice Of Nondiscrimination (1<sup>st</sup> Reading). Motion by Susan Rensink and seconded by Kecia Hickman to approve these polices to their second reading. Roll Call vote: Randy Merley, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Gary Ihnen, Aye. Motion carried.
- L. Approve 2010 ISCAP Supplemental Resolution - Motion by Susan Rensink and seconded by Glen Goedken to approve. Roll Call vote: Motion carried.

Superintendent Spears said that Randy Merley and Superintendent Spears would serve on the Sheldon Comprehensive Recreation Commission. Motion by Susan Rensink and seconded by Glen Goedken to approve that appointment. Roll Call vote: Kecia Hickman, Aye; Randy Merley, Aye; Glen Goedken, Aye; Susan Rensink, Aye; Gary Ihnen, Aye. Motion carried.

## **IX. ANNOUNCEMENTS**

- A. IASB School Law Conference, May 11, 2010, West Des Moines
- B. IASB Human Resources Conference, June 10, 2010, Johnston
- C. IASB District Meeting, June 23, 2010, Sheldon

## **X. ADJOURN**

At 9:20 p.m., Motion by Susan Rensink and seconded by Kecia Hickman to adjourn. Roll call vote: Randy Merley, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Gary Ihnen, Aye. Motion carried.

Enter closed session as provided in Chapter 20, Section 20.17 (3) of the Iowa Code to conduct a strategy meeting of a public employer concerning the employees covered by a collective bargaining agreement.

At 9:24 p.m. the Board entered the closed session

At 9:34 p.m. the Board came out the closed session, and went home.