

SHELDON COMMUNITY SCHOOL DISTRICT

REGULAR MEETING OF THE BOARD OF EDUCATION

April 11, 2012

- I. CALL TO ORDER** – At 6:01 p.m., President Gary Ihnen called the meeting to order. Members present: Gary Ihnen, Glen Goedken, Randy Merley, Kecia Hickman, Susan Rensink, Robin Spears and Bill Borchers. Absent: None. Visitors: Matt Meendering, Cindy Barwick, Tanya Langholdt, Mike Niece, Marv Van Riesen, Kari Kopperud, Ian Jongewaard, Andrew Provost, Dakota Farquarh, Tom Traughber, and Allison Suesse. President Ihnen welcomed the media, administration and the Board.
- II. APPROVAL OF AGENDA** – Superintendent Spears will also discuss the elementary building. Motion by Glen Goedken and seconded by Randy Merley to approve the agenda. Roll call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
- III. COMMUNICATIONS**
- A. Citizens, Organization(s) in Attendance
1. Public Comment – none.
 2. Recognition
 - a. Students-Middle School - 6th Grade Math Bee: Students placing in top 20: Steven Van Meeteren, Nik Manasil and Ryan Van Marel. 7th Grade Math Bee Participants: Mallory McQueen, Kelsey Van Drie, Grant Beahler, Holly Wolf, Alex Kraft, Dominic Seivert, Sam Wagner, Parker Nissen and Tyler Whitcanack. 8th Grade Math Bee Participants: Emma Van Meeteren, Kyle Peterson, Logan Merley, Jake Korver, Ian Jongewaard, Sierra Merley and Tyler Brink. Sine Nominee Honor Band Participants: Laura Nilles, Gillian Mohn, Jessica Karolczak, Sarah Cain, Kyla Stallmann, Bayleigh Iedema, Taylor Lien, Skyler Madsen, Jon Rozeboom, Kyle Peterson, Logan Merley, Libby Ven Huizen, Devan Schaeffer, Allison Johnson, Alex Kraft, Noah DeKok, Parker Nissen and Kayla Van Meeteren. State Science Fair Results: Emma Van Meeteren and Anna Marie Fjeld – 3rd in the 8th grade team competition and Bryn Groff - citation from the United States Navy/Marines. History Day Participants: Caitlin Campbell, Michael Davis, Bizzy Feekes, Anna Marie Fjeld Macy Jacobsma, Ian Jongewaard, Jake Korver, Andrew Provost, Emma Van Meeteren, Kayla Van Meeteren, Joe Weppler, Lexi Ackerman, Sydney Iedema, Haley Jungers, Sierra Merley, Zoey Russell, Anna Schwarz, Trevor Smith, Jackson Young, Dakota Farquhar, Jocelyn Holtrop, Bayleigh Iedema, Alyssa Kavanagh, Colby Kleinhesselink, Karl Lichty, Taylor Lien, Chad Nelson, Payton Radke, Kyla Stallmann and Mikayla Steeg. State History Day Qualifiers: Joe Weppler and Ian Jongewaard. Ian and Joe will present their display at the State History Day competition in Des Moines on May 7. 7th and 8th Grade Track Participants: 7th Boys; Alex Albrecht, Nick Bomgaars, Cody Cooper, Austin De Young, Nick Huesman, Chris Jaynes, Devon Johnson, Medwin Juarez, Cody Lewchuk, Felipe Martinez, Wesley Mills, Tre Moser, Rio Prescott, Dominic Seivert, Austin Theis, Mitchal Van Gorp, Sam Wagner and Brandon Winkel. 8th Boys; Michael Davis, Devan Fox, Ian Jongewaard, Colby Kleinhesselink, Jake Korver, Karl Lichty, Chad Nelson, Andrew Provost, Payton Radke, Travis Sterler, Joe Weppler, Daryan Prescott and Michael Keninger. 7th Girls; Sara Addengast, Dakota Brown, Katie Castelan, Brianna Davis, Bailey Elgersma, Brailey Grant, Bryn Groff, Isabel Lerma, Mallory McQueen, Kendra

Roetman, Dominique Serrano, Maddy Tolk, Megan Tutje, Kelsey Van Drie, Libby Ven Huizen, Kaitlyn Vote, Haley Wagenaar, Holly Wolf and Jessica Wollmuth. 8th Girls; Lexi Ackerman, Sarah Cain, Arajean DeYoung, Bizzy Feekes, Anna Marie Fjeld, Bayleigh Iedema, Allison Johnson, MaKayla Johnson, Jessica Karolczak, Alyssa Kavanagh, Taylor Lien, Martha Martinez, Sierra Merley, Laura Nilles, Kristi Renken, Zoey Russell, Mikayla Steeg, Katie Strouth, Allison Vander Berg, Emma Van Meeteren, Kayla Van Meeteren and Allyson Whipple. High School: Science Fair Contestants; Quinn Groff, Allorie Feekes, Danny Linggonegoro, Allen DeGoei, Dana Wolthuizen, Jenna Kruger, Katie Jongewaard, Toby Maggert, Emily Jansen and Chris Jansen. Science Fair Results: Quinn Groff's project of Trying to Purify Grey Water into Drinking Water placed first in the Environmental Sciences category and he finished 2nd in the overall science fair competition. As a result, he qualified for the International Science and Engineering Fair in Pittsburgh, May 13-19. His awards for the competition include the following: \$1,200.00 scholarship for finishing 2nd in the competition, \$500.00 scholarship to ISU's Ag and Life Sciences College, \$100.00 for 6 year service award, \$75.00 Army Award and RICOH Award. Danny Linggonegoro won a \$500.00 scholarship to ISU's Ag and Life Sciences College, Emily Jansen, Toby Maggert and Chris Jansen placed 2nd in the Math competition and won \$50.00 each. Jenna Kruger, Katie Jongewaard and Dana Wolthuizen placed 3rd in the Math competition and they won \$25.00 each. FFA Convention Attendees: Michael Wolthuizen, Jacob Sample, Frannie Feekes, Mitchell Jensen, Graden Nordahl, Blake Roetman, Branden Heitritter, Katherine Bomgaars, Tayla Lloyd and Todd Helmers. Vocal Contest Contestants: Emily Lidiak, Sara Stephens, Shanti Addengast, Gage Karolczak, Bethany Lenderink, Erin Abele, Tanner Klein, Rosa Gude, Riki Langfitt, Jacob Ihnen, Chrissy DeKok, Olivia DeKok, Katherine Bomgaars, Scott Stallman, Addison Grant, Andrew Sterk, Kevin Miller, Shane Madsen, Jacob Sample, Tayla Lloyd and Jake Ven Huizen. 10 entries earned a Division 1 rating. Katherine Bomgaars was named outstanding performer for her center. Band Contest Contestants: Bailey Buenger, Noah Hickman, Chrissy DeKok, Krista Bousema, Katie Storm, Ryan Peterson, Jacob Sample, Katherine Bomgaars, Emily Lidiak, Sara Stephens, Kaci Kruger, Keri Kamphoff, Erin Abele, Andrew Sterk, Allegra St. Clair, Zach Hanning, Gage Karolczak, Olivia DeKok, Emily Johnson, Jacob Ihnen, Shane Madsen, Ellie Clark and Hannah Hickman, 17 entries earned a Division 1 rating. Girls Golf Team Members: Erin Abele, Jenna Kruger, Lindsey Nilles, Brittany Van Gorp, Carrie Wahlstrom, Katherine Bomgaars, Brianna Huff, Ellie Clark, Bethany Lenderink, Ashley Van Aalsburg, Rachel Abele, Kaci Kruger and Tayla Lloyd. Boys Golf Team Members: Garrett Lang, Spencer Hansen, Jake Ven Huizen, Scott Stallman, Trevor Fiddelke, Gage Karolczak, Ryan Peterson, Blake Mulder, Connor Klatt, Josh Jager, Caleb Hatting, Chris Jansen, Alex Vust, Brandon Van Beek, Danny Linggonegoro, Peter Fonkert, Tom Brown, Alex Lange, Brett Ogle, Andrew Sterk, Noah Hickman, Morgan Sachen, Ryan Lode, Brennan Vote, Benjamin Lichty and Travis Buyert. HS Boys Track Members: Cody Hatting, Nathan Oostra, Chris Balster, Matt Dykstra, Grant Weaver, Joe Kuiper, Brian Vanden Berg, James Gradert, Hunter McDonald, Travis Nelson, Clayton Scheibler, Brandon Frick, Dalton McQueen, Quinn Groff, Chad Den Hartog, Logan Otis, Jacob Ihnen, Erik Van Wyk, Dylan Ennema, Andy Cooper, Turner DeJong, Collin Wolthuizen, Mitchell Meyer, Matt Buenger, Dallas Ennema, Tanner Whitsell, Jacob Andringa, Max Tolk, Blake Roetman, Will DeKok, Darin Greenfield, Jake Rosburg, Dustin Freeman, Brandon Heitritter, Cody Mayer and Mitchell McDonald. HS Girls Track Members: Shelby Burns, Michelle Fischer, Katie Jongewaard, Crystal Rodger, Paige Van Wyk, Cally Hatting, Janessa Holles, Alissa Jager, Courtney

Meyer, Shanti Addengast, Bailey Buenger, Caitlin Cain, Olivia DeKok, Frannie Feekes, Katlyn Holtrop, Krista Johnson, Keri Kamphoff, Kelsey Kokenge, Kelli Krogman, Mackensey Radke, Courtney Van Beek, Marti Vogel, Autumn Wahl, Kelsey Den Hartog, Allorie Feekes, Addison Grant, Rosa Gude, Lexy Hindt, Katie Kneifl, Brittany Pomerence, Allegra St. Clair, Jena Van Marel and Brittany Van Wyk.

- b. Student Presentation-Kari Kopperud explained the “I Have A Plan” guidance program that is used to help the 8th graders transitioning to HS, and beyond. The student’s program was demonstrated by Ian Jongewaard, Andrew Provost and Dakota Farquarh.
- B. Correspondence
1. The Board
 - a. “Harnessing The Power Of Expectations” Volume 35, Number 23 was included in the Board Packet.
 - b. "When You Don't Know What To Do" Volume 35, Number 24 was included in the Board Packet.
 2. Northwest AEA Board Briefs - Minutes from the March 19, 2012 meeting.
 3. Thank You Cards - The District has received a "Thank You Card" from Mr. Johnson for allowing him to attend the ASCD Conference in Philadelphia.

Motion by Glen Goedken and seconded by Kecia Hickman the recognition and correspondence as part of the Board Minutes. Roll Call vote: Susan Rensink, Aye; Randy Merley, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

C. Board Member Reports

1. IASB at the Board Table Activity – Was postponed until the next meeting.
2. Other – Iowa Legislature News-House passed the bill concerning the school start date The Senate has passed an allowable growth of 4 %in the fall. The House is also looking at repurposing some of the Early Intervention funding.

V. PUBLIC HEARING –

At 6:32 p.m. Motion by Randy Merley and seconded by Glen Goedken to open the public hearing. Roll Call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

A. 2012-2013 Budget Hearing

1. Presentation of Proposed 2012-2013 Budget – Superintendent Spears reviewed the budget with the Board.
2. Taxpayers will be heard for or against the budget estimate for the period beginning July 1, 2012 and ending June 3, 2013. – Marv asked about how much revenue the District received from both the Local Option Sales Tax and also the Property Plant & Equipment Levy. The Superintendent answered Marv’s questions. Ihnen asked if the District had received any written or oral objections or comments concerning the Budget from the public. The District had not received any.

At 6:39 p.m. Motion by Glen Goedken and seconded by Susan Rensink to close the public hearing. Roll Call vote: Kecia Hickman, Aye; Randy Merley, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

3. Adopt FY13 Budget Guarantee Resolution – Superintendent Spears explained the Budget Guarantee Resolution. Motion by Randy Merley and seconded by Glen Goedken to adopt the resolution. Roll Call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Randy Merley, Aye; Gary Ihnen, Aye. Motion carried.

4. Adopt/Certify 2012-2013 Budget – Motion by Kecia Hickman and seconded by Glen Goedken to adopt/certify the budget as presented. Roll Call vote: Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.

IV. APPROVAL OF

- A. Minutes of Past Meetings – Motion by Glen Goedken and seconded by Randy Merley to approve the minutes. Roll Call: Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
- B. Financial Report – Motion by Glen Goedken and seconded by Susan Rensink to approve the financial report. Roll call vote: Kecia Hickman, Aye; Randy Merley, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
- C. Summary List of Bills – Susan Rensink reviewed the bills. Motion by Susan Rensink and seconded by Randy Merley to approve the bills for payment. Roll Call vote: Glen Goedken, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Gary Ihnen, Aye. Motion carried.

VI. REPORTS

- A. Committee - None
- B. Special-None
- C. Administration
 1. Elementary School – Ms. Langholdt reviewed her report. She also reviewed the Reading Materials programs that have been reviewed by the Elementary Teachers and members of the Board.
 2. Middle School – Mrs. Barwick reviewed her report.
 3. High School - Mr. Meendering reviewed his report.
 4. Activities Director – Mr. Niece reviewed his report.

At 7:30 p.m. President Ihnen said there would be a short break.

At 7:40 p.m. President Ihnen reconvened the meeting.

5. Superintendent -
 - a. Joint Baseball/Softball Fields Development Project & Elementary Building Update – Superintendent Spears updated the Board on the project, and said that the District and the City are working on a 28E agreement. After the agreement is signed and the land is deeded to the District, the first thing would be installation of the irrigation system under the football practice field. On the Elementary Building he thinks the District might be able to have \$1,000,000 put aside for the Elementary Building construction. He plans to meet with Excellence for East and also Jim Ruble from Cannon, Moss, Brygger & Associates in the near future. Maybe we could borrow funds for construction, and use a combination of Voter PPEL and LOST to pay off the indebtedness within 10 years.
 - b. In-Town Bus Routes- Superintendent Spears has ridden the routes and didn't find any problems. There seems to be overlapping of the coverage of the bus pickup locations, and there are additional stops that are in addition to the original Bus Stop locations.
 - c. 2011-12 Superintendent Evaluation – The forms need to be completed and back to President Ihnen by May 1, 2012.
 - d. Synergistic Lab Update – The cost to update the lab with new modules would be about \$121,000. This will be an action item at the May Board Meeting.

VII. OLD BUSINESS –

A. BOARD POLICY REVIEW – (2nd Reading).

1. 409.3R2 Licensed Employee Family and Medical Leave Definitions
2. 409.4 Licensed Employee Funeral and Serious Family Illness Leave
3. 409.5 Licensed Employee Political Leave
4. 409.6 Licensed Employee Jury Duty Leave
5. 409.7 Licensed Employee Military Service Leave
6. 409.8 Licensed Employee Unpaid Leave
7. 410.1 Substitute Teachers
8. 410.2 Summer School Licensed Employees
9. 410.3 Truancy Officer
10. 410.4 Education Aide
11. 410.5 Volunteer Coach Use
12. 411.1 Classified Employee Defined
13. 411.2 Classified Employee Qualifications, Recruitment, Selection
14. 411.3 Classified Employee Contracts
15. 411.4 Classified Employee Licensing/Certification
16. 411.5 Classified Employee Assignment
17. 411.6 Classified Employee Transfers
18. 411.7 Classified Employee Evaluation
19. 411.8 Classified Employee Probationary Status
20. 411.9 Support Staff Relations To Pupils And Public
21. 411.10 Classified Employee School Passes
22. 412.1 Classified Employee Compensation
23. 412.2 Classified Employee Wage and Overtime Compensation
24. 412.3 Classified Employee Group Insurance Benefits
25. 412.4 Classified Employee Tax Shelter Programs
26. 413.1 Classified Employee Resignation
27. 413.2 Classified Employee Retirement
28. 413.3 Classified Employee Suspension
29. 413.4 Classified Employee Dismissal

Motion by Glen Goedken and seconded by Kecia Hickman to approve these policies.

Roll Call vote: Susan Rensink, Aye; Randy Merley, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

- B. Approve Sheldon CSD Redistricting Plan –Motion by Kecia Hickman and seconded by Susan Rensink to approve the plan. Roll Call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

VIII. NEW BUSINESS

- A. **OPEN ENROLLMENT APPLICATIONS** – None.

- B. **RESIGNATIONS** – There are two resignations to consider at this time. 1) Nathan Schafer is resigning from his High School teaching and coaching positions effective at the conclusion of the 2011-12 school year. 2) Adam Orban is resigning from his 7-12 Vocal Music teaching position effective at the conclusion of the 2011-12 school year. Mr. Orban is also requesting a one-year sabbatical so that he can complete his Master's program. It is the recommendation of the Superintendent that the Board accept Mr. Schafer's resignation as presented. It is the recommendation of the Superintendent to accept Mr. Orban's resignation and approve his request for a one-year sabbatical contingent upon finding a suitable replacement who would be willing to fill the position for one year. Motion by Glen Goedken and seconded by Kecia Hickman to accept the resignation of Mr. Schafer, and to accept the resignation of Mr. Orban, and grant him a one-year sabbatical providing we find a suitable replacement, who is willing to fill the position for one year. Roll Call

vote: Susan Rensink, Aye; Randy Merley, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

C. CONTRACT(S) –

<u>First</u>	<u>Last</u>	<u>Position</u>	<u>Salary</u>
Scott	Buchholtz	1 st Grade Teacher – BA+15/8	\$45,368
James	Fitzgerald	5/6 Math Teacher – BA/7	\$43,312
Ashley	Kerr	Kindergarten Teacher – BA/2	\$38,172
Sarah	Michels	Elem. Special Education Teacher – BA/7;	\$43,312
		Flag Corp Sponsor	\$1,062
Katie	Pruiksma	5/6 Lang. Arts Teacher – BA/1	\$37,144

Motion by Kecia Hickman and seconded by Randy Merley to approve the contracts. Roll Call vote: Susan Rensink, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Randy Merley, Aye; Gary Ihnen, Aye. Motion carried.

D. APPROVE NEGOTIATED CONTRACT BETWEEN SHELDON CSD AND THE SHELDON EDUCATION ASSOCIATION –

The contract is for a salary and benefits increase 3.50 %. Motion by Glen Goedken and seconded by Randy Merley to approve the contract. Roll Call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

E. AUTHORIZE ISSUANCE OF 2012-13 TEACHER CONTRACTS -

Motion by Kecia Hickman and seconded by Glen Goedken to approve issuance of the Teacher Contracts. Roll Call vote: Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.

F. AUTHORIZE ISSUANCE OF 2012-13 COACHING CONTRACTS -

Motion by Susan Rensink and seconded by Kecia Hickman to approve issuance of the Coaching Contracts. Roll Call vote: Randy Merley, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Gary Ihnen, Aye. Motion carried.

G. AUTHORIZE ISSUANCE OF 2012-13 NON-TEACHER CO-CURRICULAR

CONTRACTS - Motion by Kecia Hickman and seconded by Susan Rensink to approve issuance of the Non-Teacher Co-Curricular Contracts. Roll Call vote: Randy Merley, Aye; Glen Goedken, Aye; Susan Rensink, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.

H. SET SUMMER DRIVER EDUCATION TEACHER COMPENSATION –

Motion by Glen Goedken and seconded by Randy Merley to pay the rate of \$190/student. Roll Call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

I. SET NON-RESIDENT 2012 DRIVER EDUCATION FEE –

Motion by Randy Merley and seconded by Kecia Hickman to charge \$350/non-resident student for the 2012 Driver Education. Roll Call vote: Susan Rensink, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Randy Merley, Aye; Gary Ihnen, Aye. Motion carried.

J. SET 2012-13 SUBSTITUTE TEACHER PAY –

Motion by Kecia Hickman and seconded by Glen Goedken to have the pay stay at \$110/day. Roll Call vote: Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.

K. APPROVE ELEMENTARY & MIDDLE SCHOOL SUMMER SCHOOL

PROGRAMS FOR 2012 – Motion by Susan Rensink and seconded by Kecia Hickman to approve the Elementary program dates of 5-28 June 2012, and the Middle School program dates of May 29 ‘ June 21, 2012. Roll Call vote: Randy Merley, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Gary Ihnen, Aye. Motion carried.

L. ADOPT TEACHER APPRECIATION WEEK PROCLAMATION -

The week of May 6-12 has been designated as “Teacher Appreciation Week.” In honor of our outstanding

teaching staff here at Sheldon, I recommend that the Board of Education pass the following resolution:

WHEREAS, today's teachers mold our future citizens through their guidance and education, and

WHEREAS, today's teachers encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in large measure, upon the education our youth receive today, and

WHEREAS, teachers spend countless hours outside their classrooms preparing lessons, evaluating progress, developing their own skills, counseling and coaching students and performing community service, and

WHEREAS, our community recognizes that its teachers are providing quality education services to our children,

NOW, THEREFORE, BE IT PROCLAIMED THAT the Sheldon Community School District Board of Education designates the week of May 6-12, 2012 as Teacher Appreciation Week in this community, and

BE IT FURTHER PROCLAIMED THAT the Sheldon Community School District Board of Education calls on the community to join with it in personally expressing appreciation to our teachers for a "job well done."

Motion by Susan Rensink and seconded by Randy Merley to adopt the Teacher Appreciation Week Proclamation. Roll Call vote: Glen Goedken, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Gary Ihnen, Aye. Motion carried.

M. APPROVE CLASS OF 2012 GRADUATES-Motion by Glen Goedken and seconded by Susan Rensink to approve the graduates pending satisfactory completion all graduation requirements. Roll Call vote: Randy Merley, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

N. APPROVE 2013 ISCAP SUPPLEMENTAL RESOLUTION – Motion by Kecia Hickman and seconded by Susan Rensink to approve the resolution. Roll Call vote: Randy Merley, Aye; Glen Goedken, Aye; Susan Rensink, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.

O. APPROVE COOPERATIVE AGREEMENT FOR PRACTICUMS AND STUDENT TEACHING BETWEEN NORTHWESTERN COLLEGE AND SHELDON CSD – Motion by Glen Goedken and seconded by Susan Rensink to approve the agreement. Roll Call vote: Randy Merley, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

P. CONSIDER SPECIAL EDUCATION SERVICES CONTRACT WITH HOPE HAVEN – The contract is for therapy services and also a lease agreement between Hope Haven and the Sheldon Community School District for the 2012-13 school year. The contract for therapy is \$60,426.00 for 180 days of services, and the lease agreement is for rental of the classroom for \$8,397 for the year. This is the remaining component of the day-treatment program that will be conducted in partnership with KeBecca Services for the 2012-13 school year. Motion by Kecia Hickman and seconded by Glen Goedken to approve the contract. Roll Call vote: Susan Rensink, Aye; Randy Merley, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

Q. SET DATE FOR FY12 BUDGET AMENDMENT HEARING – Motion by Glen Goedken and seconded by Susan Rensink to have the hearing on May 16, 2012 at 6:30 p.m. in the High School Library. Roll Call vote: Randy Merley, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

R. 2012-13 EAST ELEMENTARY VOLUNTEER HANDBOOK (1st Reading) – Motion by Randy Merley and seconded by Susan Rensink to pass the handbook to its second reading. Roll Call vote: Glen Goedken, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Gary Ihnen, Aye. Motion carried.

S. 2012-13 STAFF ACTIVITY HANDBOOK (1st Reading) – Motion by Glen Goedken and seconded by Randy Merley to pass the handbook to its second reading. Roll Call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

T. 2012-13 STAFF HANDBOOK (1st Reading) – Motion by Susan Rensink and seconded by Glen Goedken to pass the handbook to its second reading. Roll Call vote: Kecia Hickman, Aye; Randy Merley, Aye; Glen Goedken, Aye; Susan Rensink, Aye; Gary Ihnen, Aye. Motion carried.

U. 2012-13 STUDENT HANDBOOKS (1st Reading)

1. Elementary School Student/Parent Handbook
2. Middle School Student/Parent Handbook
3. High School Student/Parent Handbook

Motion by Randy Merley and seconded by Glen Goedken to pass the handbooks to their second reading. Roll Call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Randy Merley, Aye; Gary Ihnen, Aye. Motion carried.

V. CONSIDER CONTRACT AGREEMENT WITH AG PARTNERS – Motion by Glen Goedken and seconded by Kecia Hickman to approve the contracts for the sale of grain in October 2012. The grain will come from the crops raised on the-FFA-College Farm at NCC. Roll Call vote: Susan Rensink, Aye; Randy Merley, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

W. CONSIDER PITNEY BOWES RENTAL AGREEMENT – Motion by Randy Merley and seconded by Glen Goedken to approve the rental of the postage meter at \$49/month. Roll Call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Randy Merley, Aye; Gary Ihnen, Aye. Motion carried.

X. BOARD POLICY REVIEW (1st Reading) – Policies 413.5 thru 414.9.

1. 413.5 Classified Employee Reduction in Force
2. 414.1 Classified Employee Vacations-Holidays-Personal Leave
3. 414.2 Classified Employee Personal Illness Leave
4. 414.3 Classified Employee Family and Medical Leave
5. 414.3E1 Classified Employee Family and Medical Leave Notice to Employees
6. 414.3E2 Classified Employee Family and Medical Leave Request Form
7. 414.3E3 Classified Employee Family and Medical Leave Certification Form
8. 414.3E4 Classified Employee Family and Medical Leave Request Work Sheet
9. 414.3R1 Classified Employee Family and Medical Leave Regulation
10. 414.3R2 Classified Employee Family and Medical Leave Definitions
11. 414.4 Classified Employee Immediate Family Illness/Funeral Leave
12. 414.5 Classified Employee Political Leave
13. 414.6 Classified Employee Jury Duty Leave
14. 414.7 Classified Employee Military Service Leave
15. 414.8 Classified Employee Unpaid Leave
16. 414.9 Classified Employee Professional Purposes Leave

Motion by Kecia Hickman and seconded by Randy Merley to pass these policies to their second reading. Roll Call vote: Susan Rensink, Aye; Glen Goedken, Aye; Randy Merley, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.

Y. CONSIDER REQUEST FOR OUT-OF-STATE ACTIVITY(S) - There are two requests for out-of-state activities to consider at this time: 1) At the Western Iowa Science and Engineering Fair, one of our high school students, Quinn Groff, was selected as a first place winner and is therefore eligible to attend the International Sustainable

World Project Olympiad that will be held in Houston, TX on May 2-7, 2012. By being selected to participate in this event, all the school district has to do is provide transportation to and from Houston, TX for Quinn Groff and a school chaperone, Kris Groff. Round-trip airfare will be approximately \$280 per person. The Cosmos Foundation will be providing the additional \$1,200 per person for room, meals, ground transportation, and tour costs. 2) At the Iowa State Science and Technology Fair, Quinn Groff was selected as a first place winner and is eligible to attend the International Science and Engineering Fair in Pittsburg, PA scheduled for May 11-19, 2012. By qualifying for this event, all expenses will be paid by the State Science Fair Board for both the student, Quinn Groff, and the school chaperone, Teresa Groff, to attend. Motion by Kecia Hickman and seconded by Glen Goedken to approve these requests. Roll Call vote: Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.

IX. ANNOUNCEMENTS –

- A. ABLE II Regional Workshops, June 5, 2012 at the Sheldon Middle School Library.
- B. IASB School Law Conference, May 1, 2012; West Des Moines; 8:00 a.m. – 4:00 p.m.
- C. Iowa School Board Recognition Week; May 13-19, 2012
- D. IASB Fiscal Management Conference; July 18, 2012; Ames; 8:00 a.m. – 4:00 p.m.

X. ADJOURN

At 8:45 p.m., Motion by Glen Goedken and seconded by Randy Merley to adjourn. Roll call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.