

SHELDON COMMUNITY SCHOOL DISTRICT

REGULAR MEETING OF THE BOARD OF EDUCATION

December 12, 2011

- I. CALL TO ORDER** – At 5:30 p.m., President Gary Ihnen called the meeting to order. Members present: Gary Ihnen, Glen Goedken, Kecia Hickman, Randy Merley, Susan Rensink, Robin Spears and Bill Borchers. Absent: None. Visitors: Matt Meendering, Cindy Barwick, Tanya Langholdt, Mike Niece, Tom Traughber, and Allison Suesse. President Ihnen welcomed the media, administration and the Board.
- II. APPROVAL OF AGENDA** – Motion by Randy Merley and seconded by Glen Goedken to approve the agenda. Roll call vote: Susan Rensink, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Randy Merley, Aye; Gary Ihnen, Aye. Motion carried.
- III. COMMUNICATIONS**
- A. Citizens, Organization(s) in Attendance
1. Public Comment – none.
 2. Recognition
 - a. Students – Middle School: Mr. Albers and Miss Kooiker joined forces recently by having 7th graders complete an “If I Were Mayor” essay. Mr. Albers introduced the topic of city government to students as well as the essay format. If I Were Mayor Essay Contest Winners; Mitchal Van Gorp, Keiry Castelan and Skyler Madsen. Their entries will be sent into the state competition. We’ve had several HS community service helpers in the building this past quarter. We appreciate the help of Jessica Theis, Crystal Davis, Clayton Scheibler, Justine Wollmuth, Wyatt Sachen, Morgan Sachen, Brett Koerselman, Graden Nordahl, Allie Jongewaard, Nancy Arizmendi, Jessica Van Beek, Brian Klein, Sam Lode, Todd Helmers, and Nicole Van Beek. 8th Grade Science Fair State Qualifiers: 1st place – Emma Van Meeteren and Anna Marie Fjeld; 2nd place – Ian Jongewaard and Andrew Provost and 3rd place – Karl Lichty. Honorable Mentions: Logan Merley, Anna Schwarz, Sierra Merley, Bizzy Feekes, Macy Jacobsma, Lexi Ackerman, Trevor Smith, Bayleigh Iedema and Zoey Russell.
 - b. Student Presentation-The Board went to the MS-Ind. Tech Room for a presentation by the MS Ind. Tech. teacher, Larie De Groot, who explained the program, when it had been updated, and which modules they are hoping to replace and the cost of the updating. The following students demonstrated the use of the modules to the Board; Libby Ven Huizen, Dominic Seivert, Holly Wolf, Austin DeYoung, Parker Nissen, Dominique Serrano, Mallory McQueen, Bailey Elgersma, Tre Moser, and Kendra Roetman.
- B. Correspondence
1. The Board
 - a. “When You Want To Pressure The Superintendent”, Volume 35, Number 15 was included in the Board Packet.
 - b. "Should Your Goal Be A Unanimous Vote?" Volume 35, Number 16 was included in the Board Packet.
 2. Northwest AEA Board Briefs - Minutes from the November 21, 2011 meeting.
 3. Thank You Cards - The District has not received any "Thank You Cards".
- Motion by Glen Goedken and seconded by Susan Rensink to accept the Recognition and Correspondence as part of the official Board minutes. Roll call vote: Randy Merley, Aye;

Kecia Hickman, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

C. Board Member Reports –

- a. IASB Annual Convention – Kecia Hickman was the Board representative for the Delegate Assembly, and updated the Board on how the Urban Education Network (UEN), a network of eight of the largest school districts in the State of Iowa, with approximately 40% of the students, was trying to get more representation on the IASB Director Board. The smaller districts don't like the idea of the UEN having a larger representation on the Board. Hickman said that there was a lot of discussion on this topic. Another topic of the Delegate Assembly was the issue of the Casino Money. Some want it added to the State and shared equally among all districts, rather than just the district's that the casino is located in. Susan Rensink said that one of the presentations that she attended discussed the concern that the schools prepare the students that are going to a 4-Yr college, but lack in preparation for the non-college bound students.

IV. APPROVAL OF

- A. Minutes of Past Meetings – Motion by Susan Rensink and seconded by Glen Goedken to approve the minutes. Roll Call: Randy Merley, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Susan Rensink, Aye; Gary Ihnen, Aye. Motion carried.
- B. Financial Report – Motion by Glen Goedken and seconded by Randy Merley to approve the financial report. Roll call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
- C. Summary List of Bills – Glen Goedken reviewed the bills. Motion by Glen Goedken and seconded by Randy Merley to approve the bills for payment. Roll Call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

V. PUBLIC HEARING – None

VI. REPORTS

- A. Committee - None
- B. Special – None
- C. Administration
 1. Elementary School – Ms. Langholdt reviewed her report.
 2. Middle School – Mrs. Barwick reviewed her report.
 3. High School - Mr. Meendering reviewed his report.
 4. Activities Director – Mr. Niece reviewed his report.
 5. Superintendent -
 - a. Ames, IA Tribune Article “Blueprint or Boondoggle?” Regarding the Governor’s Blueprint for Education. – Superintendent Spears discussed this article with the Board.
 - b. ASCD Educational Leadership Articles “Teacher Quality: What’s Wrong with U.S. Strategy” and “Changing the Poisonous Narrative.” – The Superintendent also discussed these articles with the Board.

VII. OLD BUSINESS –

- A. Board Policy Review – Policies 400-402.4 (2nd Reading) – Motion by Kecia Hickman and seconded by Susan Rensink to approve these policies. Roll Call vote: Glen Goedken, Aye; Randy Merley, Aye; Susan Rensink, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.

- B. Adopt 2012-13 School Calendar – Motion by Kecia Hickman and seconded by Glen Goedken to adopt the calendar. Roll Call vote: Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.

VIII. NEW BUSINESS

- A. OPEN ENROLLMENT APPLICATIONS – The District has received an application for Malaki Fox to open enroll from the Sheldon District to the Sibley-Ocheyedan District for the balance of the 2011-12 School Year. Motion by Randy Merley and seconded by Glen Goedken to approve this application. Roll Call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Randy Merley, Aye; Gary Ihnen, Aye.
- B. RESIGNATIONS – None.
- C. CONTRACT(S) –

	<u>Position</u>	<u>Salary</u>
Hayden Adkins	Middle School Wrestling Coach	\$2,156
Billie Niece	Elementary Special Education Instructional Associate	\$9.00/hr. 6.75 hr./day
Tim Kamstra	Substitute Bus Driver	Based on driving assignment

Motion by Glen Goedken and seconded by Randy Merley to approve the contracts. Roll Call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.

- D. CONSIDER AT-RISK/DROPOUT PREVENTION ALLOWABLE GROWTH BUDGET APPLICATION – The Superintendent reviewed the application with the Board. Motion by Susan Rensink and seconded by Glen Goedken to approve the application. Roll Call vote: Randy Merley, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
- E. APPOINT DISTRICT EQUITY COORDINATOR –It is the recommendation that the Board designate Cindy Barwick, Sheldon Middle School Principal, as the school district’s Equity Coordinator. Motion by Randy Merley and seconded by Kecia Hickman to appoint Mrs. Barwick. Roll Call vote: Susan Rensink, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Randy Merley, Aye; Gary Ihnen, Aye. Motion carried.
- F. APPROVE SCHOOL BUDGET REVIEW COMMITTEE PLAN REQUEST - Motion by Glen Goedken and seconded by Kecia Hickman to approve this request. Roll Call vote: Randy Merley, Aye; Susan Rensink, Aye; Kecia Hickman, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
- G. CONSIDER PURCHASE OF PROPERTY - Motion by Glen Goedken and seconded by Randy Merley to approve the purchase of the Arlan & Evelyn Boone property for a total of \$90,000. Roll Call vote: Kecia Hickman, Aye; Susan Rensink, Aye; Randy Merley, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
- H. HIGH SCHOOL 2012-13 REGISTRATION BOOKLET (1ST READING) – Mr. Meendering reviewed the booklet with the Board. Motion by Glen Goedken and seconded by Susan Rensink to pass the booklet to its second reading. Roll Call vote: Randy Merley, Aye; Kecia Hickman, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Gary Ihnen, Aye. Motion carried.
- I. BOARD POLICY REVIEW – Policies 402.5-403.7R2 (1st Reading) – Employees –
1. 402.5 Public Complaints about Employees
 2. 402.6 Employee Outside Employment
 3. 403.1 Employee Physical Examinations
 4. 403.1E1 Staff Physical Payment
 5. 403.2 Employee Injury on the Job

6. 403.3 Communicable Diseases - Employees
7. 403.3E1 Hepatitis B Vaccine Information and Record
8. 403.3R1 Universal Precautions Regulation
9. 403.4 Hazardous Chemical Disclosure
10. 403.5 Harassment
11. 403.5E1 Harassment Complaint Form
12. 403.5E2 Witness Disclosure Form
13. 403.5R1 Harassment Investigation Procedures
14. 403.6 Substance-Free Workplace
15. 403.6E1 Substance-Free Workplace Notice to Employees
16. 403.6R1 Substance-Free Workplace Regulation
17. 403.7 Drug And Alcohol Testing Program
18. 403.7R1 Drug And Alcohol Testing Program Regulation
19. 403.7R2 Drug And Alcohol Testing Program Definitions

Motion by Kecia Hickman and seconded by Randy Merley to approve these policies to their seconded reading. Roll Call vote: Susan Rensink, Aye; Glen Goedken, Aye; Randy Merley, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.

IX. ANNOUNCEMENTS –

- A. NW AEA Legislative Forum, December 20, Sioux Center, 7:00 p.m.

X. ADJOURN

At 7:07 p.m., Motion by Kecia Hickman and seconded by Glen Goedken to adjourn. Roll call vote: Randy Merley, Aye; Susan Rensink, Aye; Glen Goedken, Aye; Kecia Hickman, Aye; Gary Ihnen, Aye. Motion carried.